

## 給 料 表

職務の級 号 給	介 護 職			
	1 級	2 級	3 級	4 級
	給料月額 円	給料月額 円	給料月額 円	給料月額 円
1	195,800	242,000	276,300	309,800
2	196,900	243,300	277,300	311,300
3	198,100	244,700	278,300	312,700
4	199,200	246,100	279,300	314,100
5	200,300	247,500	280,300	315,500
6	202,000	248,900	281,300	316,600
7	203,600	250,300	282,200	317,600
8	205,200	251,700	283,200	318,800
9	206,700	253,100	284,200	320,000
10	208,400	254,300	285,200	321,600
11	210,000	255,600	286,200	323,200
12	211,600	256,900	287,200	324,800
13	213,100	258,100	288,200	326,200
14	214,800	259,300	289,500	327,800
15	216,500	260,500	290,800	329,400
16	218,200	261,700	292,000	331,000
17	219,400	262,800	293,200	332,400
18	221,000	263,900	294,500	334,100
19	222,600	265,000	295,700	335,700
20	224,100	266,100	296,900	337,300
21	225,600	267,000	297,900	338,700
22	227,200	268,000	299,100	340,400
23	228,800	269,000	300,300	342,100
24	230,400	270,000	301,600	343,700
25	232,000	271,000	302,900	344,900
26	233,700	271,900	303,900	346,800
27	235,000	272,700	304,900	348,500
28	236,300	273,600	305,900	350,100
29	237,600	274,400	307,000	351,600
30	238,700	275,200	308,200	353,200
31	239,800	276,000	309,300	354,800

職務の級 号 給	介 護 職			
	1 級	2 級	3 級	4 級
	給料月額 円	給料月額 円	給料月額 円	給料月額 円
32	240,900	276,700	310,500	356,400
33	242,000	277,400	311,600	358,100
34	242,900	278,200	312,900	359,900
35	243,800	279,000	314,200	361,700
36	244,800	279,600	315,500	363,500
37	245,800	280,300	316,700	365,000
38	246,700	281,100	318,000	366,400
39	247,600	281,800	319,300	367,800
40	248,400	282,500	320,600	369,200
41	249,200	283,200	321,900	370,700
42	249,900	283,900	323,100	371,500
43	250,500	284,600	324,400	372,400
44	251,100	285,300	325,500	373,400
45	251,800	286,000	326,400	374,300
46	252,400	286,600	327,700	375,400
47	253,000	287,300	329,000	376,300
48	253,600	287,900	330,300	377,300
49	254,100	288,600	331,400	378,200
50	254,700	289,200	332,700	378,900
51	255,300	289,900	333,900	379,600
52	255,800	290,600	335,100	380,200
53	256,200	291,100	336,400	380,600
54	256,600	291,700	337,400	381,200
55	256,900	292,300	338,500	381,800
56	257,200	293,000	339,600	382,500
57	257,500	293,600	340,300	382,800
58	257,800	294,200	341,200	383,500
59	258,100	294,800	341,900	384,200
60	258,400	295,500	342,700	384,800
61	258,700	296,100	343,500	385,100
62	259,000	296,700	343,900	385,600
63	259,300	297,200	344,400	386,200
64	259,600	297,700	345,100	386,800
65	259,900	298,200	345,900	387,100
66	260,200	298,800	346,600	387,700

職務の級 号 給	介 護 職			
	1 級	2 級	3 級	4 級
	給料月額 円	給料月額 円	給料月額 円	給料月額 円
67	260,500	299,300	347,300	388,400
68	260,800	299,900	347,900	389,000
69	261,100	300,300	348,400	389,400
70	261,400	300,800	349,000	389,900
71	261,700	301,300	349,500	390,500
72	262,000	301,900	350,100	391,000
73	262,300	302,400	350,400	391,500
74	262,600	302,800	350,900	392,100
75	262,900	303,100	351,200	392,500
76	263,200	303,400	351,600	392,800
77	263,500	303,600	352,000	393,200
78	263,800	303,900	352,500	393,700
79	264,100	304,100	353,000	394,100
80	264,400	304,400	353,500	394,500
81	264,700	304,600	253,800	394,900
82	265,000	304,800	354,200	395,400
83	265,300	305,100	354,600	395,800
84	265,600	305,300	355,000	396,200
85	265,900	305,600	355,300	396,500
86	266,200	305,800	355,700	
87	266,500	306,100	356,100	
88	266,800	306,400	356,500	
89	267,100	306,700	356,700	
90	267,400	307,000	357,100	
91	267,700	307,300	357,500	
92	268,000	307,600	357,900	
93	268,300	307,800	358,100	
94	268,700	308,000	358,400	
95	269,000	308,300	358,800	
96	269,300	308,700	359,100	
97	269,600	308,900	359,400	
98	269,900	309,200	359,800	
99	270,200	309,500	360,200	
100	270,500	309,900	360,600	
101	270,800	310,100	361,100	
102	271,100	310,400	361,500	

職務の級 号 給	介 護 職			
	1 級	2 級	3 級	4 級
	給料月額 円	給料月額 円	給料月額 円	給料月額 円
103	271,400	310,700	361,900	
104	271,700	311,000	362,300	
105	272,000	311,200	362,800	
106	272,300	311,500	363,200	
107	272,600	311,800	363,500	
108	272,900	312,100	363,800	
109	273,200	312,300	364,200	
110	273,500	312,600		
111	273,800	313,000		
112	274,100	313,300		
113	274,400	313,500		
114	274,700	313,700		
115	275,000	314,000		
116	275,300	314,400		
117	275,600	314,600		
118	275,900	314,800		
119	276,200	315,100		
120	276,500	315,400		
121	276,800	315,700		
122	277,100	315,900		
123	277,400	316,200		
124	277,700	316,500		
125	278,000	316,800		
126		317,100		
127		317,400		
128		317,700		
129		318,000		
130		318,300		
131		318,600		
132		318,900		
133		319,200		
134		319,500		
135		319,800		
136		320,100		
137		320,400		
138		320,700		

職務の級 号 給	介 護 職			
	1 級	2 級	3 級	4 級
	給料月額 円	給料月額 円	給料月額 円	給料月額 円
139		321,000		
140		321,300		
141		321,600		
142		321,900		
143		322,200		
144		322,500		
145		322,800		
146		323,100		
147		323,400		
148		323,700		
149		324,000		
150		324,300		
151		324,600		
152		324,900		
153		325,200		
154		325,500		
155		325,800		
156		326,100		
157		326,400		
158		326,700		
159		327,000		
160		327,300		

別表第2

初 任 給 基 準 表

採用区分	初任給
正規の試験	1級24号



















